

**STATE OF NEW HAMPSHIRE  
PART TIME TROOPERS  
POS & HMO PLANS  
WITH \$30 EE FEE  
EFFECTIVE 1/1/2016**

The employee's share of Point of Service and HMO plans are the 26 PP respective working rate, less the employee share from the CBA (\$30), times the % of participation, then the employee share from the CBA (\$30) added back.

**30 HOURS TO 31.5 HOURS**

**HMO**

HMO EE CONTRIBUTION			HMO ER CONTRIBUTION		W RATE
	<u>26PP</u>	<u>ANNUAL</u>	<u>26PP</u>	<u>ANNUAL</u>	<u>TOTAL</u>
HL-1	\$61.47	\$1,598.22	\$125.88	\$3,272.88	\$4,871.10
HL-2	\$98.94	\$2,572.44	\$275.76	\$7,169.76	\$9,742.20
HL-3	\$143.91	\$3,741.66	\$455.62	\$11,846.12	\$15,587.78

**POS**

POS EE CONTRIBUTION			POS ER CONTRIBUTION		W RATE
	<u>26PP</u>	<u>ANNUAL</u>	<u>26PP</u>	<u>ANNUAL</u>	<u>TOTAL</u>
HL-1	\$64.48	\$1,676.48	\$137.90	\$3,585.40	\$5,261.88
HL-2	\$104.95	\$2,728.70	\$299.80	\$7,794.80	\$10,523.50
HL-3	\$153.52	\$3,991.52	\$494.10	\$12,846.60	\$16,838.12

**32 HOURS TO 34.5 HOURS**

**HMO**

HMO EE CONTRIBUTION			HMO ER CONTRIBUTION		W RATE
	<u>26PP</u>	<u>ANNUAL</u>	<u>26PP</u>	<u>ANNUAL</u>	<u>TOTAL</u>
HL-1	\$53.60	\$1,393.60	\$133.75	\$3,477.50	\$4,871.10
HL-2	\$81.71	\$2,124.46	\$292.99	\$7,617.74	\$9,742.20
HL-3	\$115.43	\$3,001.18	\$484.10	\$12,586.60	\$15,587.78

**POS**

POS EE CONTRIBUTION			POS ER CONTRIBUTION		W RATE
	<u>26PP</u>	<u>ANNUAL</u>	<u>26PP</u>	<u>ANNUAL</u>	<u>TOTAL</u>
HL-1	\$55.86	\$1,452.36	\$146.52	\$3,809.52	\$5,261.88
HL-2	\$86.21	\$2,241.46	\$318.54	\$8,282.04	\$10,523.50
HL-3	\$122.64	\$3,188.64	\$524.98	\$13,649.48	\$16,838.12

**35 HOURS TO 37 HOURS**

**HMO**

HMO EE CONTRIBUTION			HMO ER CONTRIBUTION		W RATE
	<u>26PP</u>	<u>ANNUAL</u>	<u>26PP</u>	<u>ANNUAL</u>	<u>TOTAL</u>
HL-1	\$41.01	\$1,066.26	\$146.34	\$3,804.84	\$4,871.10
HL-2	\$54.13	\$1,407.38	\$320.57	\$8,334.82	\$9,742.20
HL-3	\$69.87	\$1,816.62	\$529.66	\$13,771.16	\$15,587.78

**POS**

POS EE CONTRIBUTION			POS ER CONTRIBUTION		W RATE
	<u>26PP</u>	<u>ANNUAL</u>	<u>26PP</u>	<u>ANNUAL</u>	<u>TOTAL</u>
HL-1	\$42.07	\$1,093.82	\$160.31	\$4,168.06	\$5,261.88
HL-2	\$56.23	\$1,461.98	\$348.52	\$9,061.52	\$10,523.50
HL-3	\$73.23	\$1,903.98	\$574.39	\$14,934.14	\$16,838.12

EMPLOYEE CONTRIBUTION	
	<u>26 PP</u>
1 PERSON	\$ 30.00
2 PERSON	\$ 30.00
FAMILY	\$ 30.00

MONTHLY WORKING RATES			
	<u>POS</u>	<u>HMO</u>	
HL-1: 1 PERSON	\$ 438.50	\$ 405.93	
HL-2: 2 PERSON	\$ 876.96	\$ 811.86	
HL-3: FAMILY	\$ 1,403.17	\$ 1,298.98	

	<u>POS 26 PP</u>		%			
1 PERSON	202.38		20%	34.48	30.00	64.48
2 PERSON	404.75		20%	74.95	30.00	104.95
FAMILY	647.62		20%	123.52	30.00	153.52

	<u>HMO 26 PP</u>		%			
1 PERSON	187.35		20%	31.47	30.00	61.47
2 PERSON	374.70		20%	68.94	30.00	98.94
FAMILY	599.53		20%	113.91	30.00	143.91

<u>WEEKLY</u> <u>HRS RANGE</u>	<u>POINT OF SERVICE (POS)</u>									
	<u>COMPANY-STATE SHARE (3006)</u>					<u>EMPLOYEE SHARE (3004)</u>				
	<u>%</u>	<u>TYPE</u>	<u>PLAN</u>	<u>AMT PER 26</u> <u>PP</u>		<u>%</u>	<u>TYPE</u>	<u>PLAN</u>	<u>AMT PER</u> <u>26 PP</u>	
<b>30.0</b>	80%	HL	1	137.90		20%	HL	1	64.48	
		HL	2	299.80			HL	2	104.95	
(30 to 31.5)		HL	3	494.10			HL	3	153.52	
<b>32.0</b>	85%	HL	1	146.52		15%	HL	1	55.86	
		HL	2	318.54			HL	2	86.21	
(32 to 34.5)		HL	3	524.98			HL	3	122.64	
<b>35.0</b>	93%	HL	1	160.31		7%	HL	1	42.07	
		HL	2	348.52			HL	2	56.23	
(35 to 37)		HL	3	574.39			HL	3	73.23	
<b>FULL TIME</b>	100%	HL	1	172.38		0%	HL	1	30.00	
		HL	2	374.75			HL	2	30.00	
(37.5 to >)		HL	3	617.62			HL	3	30.00	

	<u>HEALTH MAINTENANCE ORGANIZATION (HMO)</u>									
	<u>COMPANY-STATE SHARE (3003)</u>					<u>EMPLOYEE SHARE (3001)</u>				
	<u>%</u>	<u>TYPE</u>	<u>PLAN</u>	<u>AMT PER 26</u> <u>PP</u>		<u>%</u>	<u>TYPE</u>	<u>PLAN</u>	<u>AMT PER</u> <u>26 PP</u>	
	80%	HL	1	125.88		20%	HL	1	61.47	
		HL	2	275.76			HL	2	98.94	
		HL	3	455.62			HL	3	143.91	
	85%	HL	1	133.75		15%	HL	1	53.60	
		HL	2	292.99			HL	2	81.71	
		HL	3	484.10			HL	3	115.43	
	93%	HL	1	146.34		7%	HL	1	41.01	
		HL	2	320.57			HL	2	54.13	
		HL	3	529.66			HL	3	69.87	
	100%	HL	1	157.35		0%	HL	1	30.00	
		HL	2	344.70			HL	2	30.00	
		HL	3	569.53			HL	3	30.00	